

CASE STUDY

Interim CFO

INDUSTRY

Not for profit

COMPANY SIZE

Small; 40 employees



BUSINESS SITUATION

The board and CEO had lost confidence in the quality of the financial data, reporting and advice they received from an external provider who managed their finance function.

The organisation had fallen three to four months behind with month-end reporting and year-end accounts were also delayed.

The business required a change agent who could assess the needs of the organisation and enhance its capabilities and performance from a finance perspective.



THE SOLUTION WE OFFERED

Requiring a blended skillset of excellent operational and finance skills, the client needed a change manager who could adopt both a process and cultural perspective.

Tapping into our vast candidate database of pre-vetted talent, Robert Half was able to set up back-to-back virtual interviews with three suitable candidates within one week. The client was in a position to extend a job offer to their preferred candidate the week after.



CLIENT'S RETURN ON INVESTMENT

Within five months, the interim CFO performed a capability assessment of the internal finance team followed by a reorganisation of skillsets across the team.

As a result of the reorganisation, all finance functions were brought back in-house. The company reduced its headcount costs by going from four to three permanent employees in their finance team.

With the new finance team structure, accounts and monthly reporting processes were brought back up to speed which reinstated the confidence of the board and CEO.

We can help you with your most complex talent sourcing needs.
[Speak with a Consultant](#) today or submit a [job order form](#).