

## CASE STUDY

### Back End Developer

#### INDUSTRY

Financial services

#### COMPANY SIZE

SME; +100 employees



#### BUSINESS SITUATION

The company needed a Back End Developer with very specific skills to help develop and operate their trading platform. Aside from having extensive financial services experience with Java frameworks, the candidate was also required to speak Mandarin to engage fluently with stakeholders.



#### THE SOLUTION WE OFFERED

Back end developers are already in high demand in the current market, but the required niche skills meant that Robert Half recruitment experts engaged a targeted headhunting strategy for the right candidate.

After narrowing the search, we presented the company with the two most suitable candidates for interview and the role was successfully filled within three weeks.



#### CLIENT'S RETURN ON INVESTMENT

The Back End Developer has built and successfully implemented new functions within the trading platform to improve the quality of service and experience at the front end.

The candidate has been crucial in helping the company deliver excellent customer service by offering real-time solutions for clientele looking to seamlessly integrate the platform into their own systems and processes.

Since the appointment of the Developer, the company has also successfully progressed and met deadlines with other key projects; these have included refactoring to improve the design, structuring and implementation of software and systems, and working on the company's CRM build.

We can help you with your most complex talent sourcing needs.  
[Speak with a Consultant](#) today or submit a [job order form](#).

