

## CASE STUDY

### Program Manager

### INDUSTRY

Financial services

### COMPANY SIZE

Large

### REVENUE

\$800 million



### BUSINESS SITUATION

As part of a reverse takeover, a boutique finance business had acquired a much larger organisation. The smaller entity did not have adequate systems, procedures, processes and manpower to manage and resource an acquisition of this scale.

The client required an experienced Program Manager who could assess the business' needs from an IT and operational perspective. The Program Manager also needed to work with key stakeholders to help the business build new processes.



### THE SOLUTION WE OFFERED

Following an in-depth project intake process, Robert Half consultants determined that the Program Manager would need proven experience and skills in the development and implementation of systems and processes across large organisations, alongside excellent collaboration skills.

Leveraging our extensive database of pre-screened and experienced contractors, Robert Half presented four suitable candidates to the client within one week. The company's preferred candidate was placed into the newly formed organisation the following week.



### CLIENT'S RETURN ON INVESTMENT

Since the appointment, the Program Manager has worked closely with the executive leadership team to establish the mission and goals (short and long-term) for the entire organisation. With this foundation, the Program Manager has successfully developed new processes, procedures and technology that support the strategic direction of the newly established business.

Leading a team of business analysts, technical analysts, IT professionals and change managers, the Program Manager has guaranteed smooth delivery of services in line with deadlines and on budget. The Program Manager has also identified areas for improvement within existing programs and proposed several new opportunities for future projects that support company goals.

The Program Manager has provided solid support to company stakeholders who require clear communication, updates, and timely advice around projects, issues and key business decisions. The role has given the company greater confidence that high standards are being maintained, and vital processes and regulations are being adhered to.

We can help you with your most complex talent sourcing needs.  
[Speak with a Consultant](#) today or submit a [job order form](#).