



## BUSINESS SITUATION

The business had acquired a technology platform which meant they needed to expand their tech team to integrate the platform and realise the full potential of the acquisition to meet objectives.

The company was seeking to recruit for specialised skills – including knowledge of Javascript and React – in a competitive market where companies are prioritising the retention of their talented tech employees.



## THE SOLUTION WE OFFERED

Front end developers are highly sought-after role functions with a niche skillset. Robert Half experts engaged a dynamic search program to find the right candidate, exploring our extensive talent database and networks as well as proactively headhunting within the market.

By building a strong client relationship and a thorough understanding of the business and corporate culture, Robert Half was able to deliver target candidates a clear and compelling picture of the employer brand and the benefits the opportunity could bring to their career.

Within two weeks, Robert Half provided the company with eight candidate profiles for interview, resulting in the placement of five front end developers. Two of them were already part of Robert Half's talent network and the remaining three candidates were passive candidates – attracted to the opportunity after being discovered by Robert Half recruitment specialists.



## CLIENT'S RETURN ON INVESTMENT

The expansion of the tech team has enabled the company to successfully integrate the platform into the wider business through a process of fine-tuning and continuous improvement to the platform's user interface.

By delivering a robust mix of skills and experiences, the team has been able to develop a series of innovative solutions to pre-existing issues while quickly implementing enhancements to the usability and visual appeal of the platform.

Having a well-resourced technology team has also enabled the company to avoid potential usability problems by continually monitoring performance and planning for future platform upgrades.

We can help you with your most complex talent sourcing needs.  
[Speak with a Consultant](#) today or submit a [job order form](#).

## CASE STUDY

### Front End Developer x5

## INDUSTRY

Education

## COMPANY SIZE

Large global; +30,000 employees

