

Robert Half International Inc.

Annual Meeting of Stockholders May 19, 2021

RULES OF CONDUCT FOR MEETING

These are the rules of conduct (“Rules of Conduct”) for the Robert Half International Inc. (“Company”) 2021 Annual Meeting of Stockholders (“Annual Meeting”). It is our desire to conduct a fair and informative Annual Meeting. Kindly observe the following Rules of Conduct for the Meeting and procedures:

1. The business of the Annual Meeting will be taken up as set forth in the agenda below (“Agenda”). When an item on the Agenda is before the meeting for consideration, discussion should be confined to that item.
2. The only business matters to be conducted at the Annual Meeting are the matters set forth in the Notice of Annual Meeting of Stockholders and 2021 Proxy Statement dated April 15, 2021.
3. Only stockholders as of the close of business on March 26, 2021, the record date, or their duly authorized proxies, are entitled to submit questions and vote at the Annual Meeting. Stockholders may vote until the polls close. The polls will close immediately after the presentation of the proposals.
5. Nominations made during the meeting for membership on the board of directors will not be accepted unless the stockholder has previously notified the Secretary of the Company in writing of the intent to make the nomination (following all procedures set forth in the Company’s By-laws), and the person nominated has given written consent to such nomination and agreed to serve if elected.
6. We will respond to written questions from stockholders, subject to these Rules of Conduct. In order to give as many stockholders as possible the opportunity to ask questions, we ask that you please limit yourself to one question/topic. Up to one minute will be allocated to read each question.
7. Please note that responses to questions regarding the state of our operations will be consistent with what has already been disclosed in the Company's annual report on Form 10-K, our earnings press release and any subsequent public filings or other Regulation FD compliant disclosures. This means we will not provide updates on operating information beyond what was disclosed in the earnings call on April 21, 2021.
8. Stockholders may express views, constructive comments, and criticisms, but the meeting Chair (“Chair”) will not address questions and will stop discussions that:
 - a. do not relate directly to the business of the Company;
 - b. are repetitious or have already been addressed by other persons;

- c. reference specific individuals or that are otherwise disrespectful;
- d. relate to a personal grievance;
- e. are not a matter of interest to stockholders generally or are otherwise inappropriate for the Annual Meeting.
- f. are related to pending or threatened litigation; or
- g. seek or relate to material non-public information about the Company.

8. In the event of technical malfunction or other significant problem that disrupts the Annual Meeting, the Chair may adjourn, recess, or expedite the Annual Meeting, or take such other action that the Chair determines is appropriate in light of the circumstances.

9. The Chair presides over the Annual Meeting and makes any and all determinations with respect to the conduct of the Annual Meeting, including the administration and interpretation of these Rules of Conduct.

We appreciate your participation. Your fellow stockholders will appreciate your courtesy in observing these Rules of Conduct and procedures.

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Annual Meeting of Stockholders

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Agenda

- I. Introduction by meeting chair and calling the meeting to order
- II. Announcements and opening of the polls
- III. Report on existence of a quorum
- IV. Presentation of proposals
 - a. Election of directors
 - b. Advisory vote on executive compensation
 - c. Ratification of PricewaterhouseCoopers LLP as the Company's independent auditor
- V. Closing of the polls, preliminary voting results and adjournment of legal portion of the meeting
- VI. Moderated question and answer session
- VII. Adjournment and meeting close