GET READY FOR
GENERATION Z
By 2020, they’ll make up 20% of the total workforce

WORKPLACE EXPECTATIONS

77% EXPECT TO WORK HARDER THAN PREVIOUS GENERATIONS

$46,799 MEAN SALARY EXPECTATION PER YEAR FOR THEIR FIRST JOB AFTER COLLEGE

5 YEARS AFTER COLLEGE THEY’D LIKE TO BE:

- Entrepreneurs: 20%
- Working their way up the corporate ladder: 24%
- Managing employees: 32%

4 AVERAGE NUMBER OF ORGANIZATIONS THEY EXPECT TO WORK FOR THROUGHOUT THEIR CAREERS

CAREER ATTITUDES

82% SAY THEIR PARENTS WILL HELP INFLUENCE THEIR CAREER DECISIONS

30% WOULD TAKE A 10-20% PAY CUT TO WORK FOR A COMPANY WITH A MISSION THEY DEEPLY CARE ABOUT

TOP 7 JOB SEARCH PRIORITIES

- Growth opportunities
- Generous pay
- Making a positive impact
- Job security
- Healthcare benefits
- Flexible hours
- Manager to learn from

50% WOULD LIKE TO RETIRE BEFORE AGE 60

54% EXPECT TO WORK UNTIL THEY’RE 61-70 YEARS OLD

WORKING WITH GEN Z

ATTITUDES TOWARD COWORKERS

- 52% FEEL IT WILL BE EASY TO WORK WITH GENERATION Z
- 27% FEEL THE SAME ABOUT THE BABY BOOMER GENERATION

WORK ENVIRONMENT

PREFERRED:

LEAST IDEAL:

QUALITIES VALUED IN A MANAGER

- Collaborating with a small group in an office setting
- Working off-site as part of a virtual team

- Honesty/integrity: 22%
- Mentoring ability: 38%