

ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES
SUPPLEMENTAL FINANCIAL INFORMATION

STAFFING REVENUE GROWTH RATES (%) (UNAUDITED):

	Year-over-Year Growth Rates (As Reported)					Non-GAAP Year-over-Year Growth Rates (Same Billing Days and Constant Currency)				
	2011				2012	2011				2012
	Q1	Q2	Q3	Q4	Q1	Q1	Q2	Q3	Q4	Q1
Global										
Accountemps	14.3	17.2	17.3	14.0	16.7	12.0	13.6	14.9	15.4	16.3
OfficeTeam	24.7	25.4	20.1	12.3	13.7	22.5	21.6	17.6	13.8	13.6
Robert Half Technology	28.5	28.5	30.4	22.7	19.8	26.1	27.3	29.8	24.1	18.8
Robert Half Management Resources	19.9	21.7	20.5	13.0	15.0	16.6	15.4	16.5	14.6	15.1
Temporary and consultant staffing	19.4	21.4	20.2	14.6	16.1	17.0	17.6	17.8	16.2	15.8
Permanent placement staffing	39.0	43.7	38.3	26.2	22.6	34.5	36.9	34.0	28.1	22.5
Total	20.8	23.2	21.6	15.5	16.6	18.2	19.2	19.1	17.1	16.3
United States										
Temporary and consultant staffing	16.9	16.4	17.1	16.1	20.2	15.3	16.3	17.4	17.5	19.0
Permanent placement staffing	43.3	44.2	44.3	35.2	29.3	41.4	44.1	44.6	36.8	28.1
Total	18.3	18.1	18.6	17.2	20.8	16.7	18.0	18.9	18.6	19.6
International										
Temporary and consultant staffing	25.7	35.4	28.8	10.7	6.2	21.0	21.3	19.0	12.6	7.8
Permanent placement staffing	34.6	43.2	32.0	16.6	15.4	27.6	29.3	22.9	18.9	16.5
Total	26.9	36.5	29.2	11.5	7.5	21.9	22.4	19.5	13.5	9.0

The Non-GAAP financial measures included in the table above adjust for the following items:

Foreign Currency Translation. The "As Reported" revenue growth rates are based upon reported revenues which include the impact of changes in foreign currency exchange rates. In order to calculate "Constant Currency" revenue growth rates, as-reported amounts are retranslated using foreign currency exchange rates from the prior year's comparable period.

Billing Days. The "As Reported" revenue growth rates are based upon reported revenues. Management calculates a global, weighted-average number of billing days for each reporting period based upon inputs from all countries and all Staffing lines of business. In order to remove the fluctuations caused by comparable periods having different billing days, the company calculates "same billing day" revenue growth rates by dividing each comparative period's reported revenues by the calculated number of billing days for that period, to arrive at a "per billing day" amount. "Same Billing Days" growth rates are then calculated based upon the per billing day amounts.

The term "same billing days and constant currency" means that the impact of different billing days has been removed from the constant currency calculation. A reconciliation of the Non-GAAP year-over-year revenue growth rates to the As Reported year-over-year revenue growth rates is included herein on pages 2-3.

Robert Half International Inc.
Revenue Growth Rate Reconciliation
Five Quarters Ended March 31, 2012

Year-Over-Year Staffing Revenue Growth - GLOBAL

	Q1 2011	Q2 2011	Q3 2011	Q4 2011	Q1 2012
Accountemps					
As Reported	14.3%	17.2%	17.3%	14.0%	16.7%
Billing Days Impact	-1.5%	-0.1%	0.2%	1.3%	-1.1%
Currency Impact	-0.8%	-3.5%	-2.6%	0.1%	0.7%
Same Billing Days and Constant Currency	<u>12.0%</u>	<u>13.6%</u>	<u>14.9%</u>	<u>15.4%</u>	<u>16.3%</u>
OfficeTeam					
As Reported	24.7%	25.4%	20.1%	12.3%	13.7%
Billing Days Impact	-1.7%	-0.1%	0.3%	1.3%	-1.1%
Currency Impact	-0.5%	-3.7%	-2.8%	0.2%	1.0%
Same Billing Days and Constant Currency	<u>22.5%</u>	<u>21.6%</u>	<u>17.6%</u>	<u>13.8%</u>	<u>13.6%</u>
Robert Half Technology					
As Reported	28.5%	28.5%	30.4%	22.7%	19.8%
Billing Days Impact	-1.8%	0.0%	0.3%	1.4%	-1.1%
Currency Impact	-0.6%	-1.2%	-0.9%	0.0%	0.1%
Same Billing Days and Constant Currency	<u>26.1%</u>	<u>27.3%</u>	<u>29.8%</u>	<u>24.1%</u>	<u>18.8%</u>
Robert Half Management Resources					
As Reported	19.9%	21.7%	20.5%	13.0%	15.0%
Billing Days Impact	-1.6%	-0.1%	0.2%	1.3%	-1.1%
Currency Impact	-1.7%	-6.2%	-4.2%	0.3%	1.2%
Same Billing Days and Constant Currency	<u>16.6%</u>	<u>15.4%</u>	<u>16.5%</u>	<u>14.6%</u>	<u>15.1%</u>
Temporary and consultant staffing					
As Reported	19.4%	21.4%	20.2%	14.6%	16.1%
Billing Days Impact	-1.6%	-0.1%	0.3%	1.4%	-1.1%
Currency Impact	-0.8%	-3.7%	-2.7%	0.2%	0.8%
Same Billing Days and Constant Currency	<u>17.0%</u>	<u>17.6%</u>	<u>17.8%</u>	<u>16.2%</u>	<u>15.8%</u>
Permanent placement staffing					
As Reported	39.0%	43.7%	38.3%	26.2%	22.6%
Billing Days Impact	-1.9%	-0.1%	0.3%	1.5%	-1.2%
Currency Impact	-2.6%	-6.7%	-4.6%	0.4%	1.1%
Same Billing Days and Constant Currency	<u>34.5%</u>	<u>36.9%</u>	<u>34.0%</u>	<u>28.1%</u>	<u>22.5%</u>
Total					
As Reported	20.8%	23.2%	21.6%	15.5%	16.6%
Billing Days Impact	-1.6%	-0.1%	0.3%	1.4%	-1.1%
Currency Impact	-1.0%	-3.9%	-2.8%	0.2%	0.8%
Same Billing Days and Constant Currency	<u>18.2%</u>	<u>19.2%</u>	<u>19.1%</u>	<u>17.1%</u>	<u>16.3%</u>

Robert Half International Inc.
Revenue Growth Rate Reconciliation
Five Quarters Ended March 31, 2012

Year-Over-Year Staffing Revenue Growth - UNITED STATES

	<u>Q1 2011</u>	<u>Q2 2011</u>	<u>Q3 2011</u>	<u>Q4 2011</u>	<u>Q1 2012</u>
Temporary and consultant staffing					
As Reported	16.9%	16.4%	17.1%	16.1%	20.2%
Billing Days Impact	-1.6%	-0.1%	0.3%	1.4%	-1.2%
Currency Impact	—	—	—	—	—
Same Billing Days and Constant Currency	<u>15.3%</u>	<u>16.3%</u>	<u>17.4%</u>	<u>17.5%</u>	<u>19.0%</u>
Permanent placement staffing					
As Reported	43.3%	44.2%	44.3%	35.2%	29.3%
Billing Days Impact	-1.9%	-0.1%	0.3%	1.6%	-1.2%
Currency Impact	—	—	—	—	—
Same Billing Days and Constant Currency	<u>41.4%</u>	<u>44.1%</u>	<u>44.6%</u>	<u>36.8%</u>	<u>28.1%</u>
Total					
As Reported	18.3%	18.1%	18.6%	17.2%	20.8%
Billing Days Impact	-1.6%	-0.1%	0.3%	1.4%	-1.2%
Currency Impact	—	—	—	—	—
Same Billing Days and Constant Currency	<u>16.7%</u>	<u>18.0%</u>	<u>18.9%</u>	<u>18.6%</u>	<u>19.6%</u>

Year-Over-Year Staffing Revenue Growth - INTERNATIONAL

	<u>Q1 2011</u>	<u>Q2 2011</u>	<u>Q3 2011</u>	<u>Q4 2011</u>	<u>Q1 2012</u>
Temporary and consultant staffing					
As Reported	25.7%	35.4%	28.8%	10.7%	6.2%
Billing Days Impact	-1.7%	-0.1%	0.3%	1.4%	-1.0%
Currency Impact	-3.0%	-14.0%	-10.1%	0.5%	2.6%
Same Billing Days and Constant Currency	<u>21.0%</u>	<u>21.3%</u>	<u>19.0%</u>	<u>12.6%</u>	<u>7.8%</u>
Permanent placement staffing					
As Reported	34.6%	43.2%	32.0%	16.6%	15.4%
Billing Days Impact	-1.8%	-0.1%	0.3%	1.4%	-1.1%
Currency Impact	-5.2%	-13.8%	-9.4%	0.9%	2.2%
Same Billing Days and Constant Currency	<u>27.6%</u>	<u>29.3%</u>	<u>22.9%</u>	<u>18.9%</u>	<u>16.5%</u>
Total					
As Reported	26.9%	36.5%	29.2%	11.5%	7.5%
Billing Days Impact	-1.7%	-0.1%	0.3%	1.4%	-1.0%
Currency Impact	-3.3%	-14.0%	-10.0%	0.6%	2.5%
Same Billing Days and Constant Currency	<u>21.9%</u>	<u>22.4%</u>	<u>19.5%</u>	<u>13.5%</u>	<u>9.0%</u>