

Press release 3 November

Robert Half recognised as one of Australia's Best Workplaces™ for Women 2022 by Great Place to Work™ Australia

Sydney, 3 November 2022 – Specialised recruiter Robert Half is proud to be recognised as one of Australia's Best Workplaces™ for Women 2022 by Great Place to Work™. Featuring just 30 companies, the inaugural Best Workplaces for Women™ List highlights organisations across the country committed to fostering equity in the workplace and ensuring female employees feel safe, heard, challenged and valued. This prestigious accolade represents the second Great Place to Work® award for Robert Half in 2022. In August it was announced Robert Half ranked number 6 for Mid-Size (100-999 employees) companies in Australia and the highest ranking recruitment firm nationally, further highlighting the company's continuous commitment to creating a great workplace experience for all employees.

As part of the evaluation process, Robert Half employees participated in the Great Place to Work® Trust Index© survey. 85% of the evaluation is based on what women report about their workplace with the remaining 15% focused on how well-represented women are in the workforce and throughout management. To be considered, companies need to employ at least 50 women.

In announcing the award, **David Jones, Senior Managing Director of Robert Half APAC** said "Globally, providing a great workplace experience for all our employees is a consistent strategic priority for our organisation. This recognition underscores our commitment to supporting the women at Robert Half. From our benefits programs to our professional development and leadership opportunities, we are proud to foster an environment that empowers women to succeed in all aspects of their lives."

"Aside from actively supporting the Women's Empowerment Principles, a joint initiative of the UN Global Compact and UN Women, Robert Half has launched a number of internal Employee Network Groups as part of our Diversity, Equity and Inclusion program, including Global Women's Employee Network (GWEN). GWEN's mission is to champion and amplify women's perspectives while creating networks, community, and growth opportunities for female professionals. Driven by our employees across the world, these groups play a significant role in delivering positive change and new ways of thinking in our workplace."

"Diversity and inclusion are critical to our business success, and this recognition not only acknowledges our dedication to creating and maintaining an equitable workplace, it is also a testament to the culture that each of our employees have helped to establish. We are proud to showcase the excellent work they do for our people, our clients and candidates, and the communities where we live and work."

Great Place to Work®, is the global authority on workplace culture, employee experience and the leadership behaviours proven to deliver market-leading revenue and increased innovation.

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Notes to editors

About Robert Half

Robert Half is the global, specialised talent solutions provider that helps employers find their next great hire and jobseekers uncover their next opportunity. Robert Half offers both contract and permanent placement services, and is the parent company of Protiviti, a global consulting firm. Robert



Half Australia has offices in Brisbane, Melbourne, Mount Waverley, Perth, and Sydney. More information on roberthalf.com.au.

About the Great Place to Work® Best Workplaces™ for Women List 2022

The inaugural Best Workplaces for Women[™] List 2022 highlights organisations across the country committed to fostering equity in the workplace and ensuring their women employees feel safe, heard, challenged and valued.

About the Great Place to Work Certification™

Great Place to Work® Certification™ is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognised worldwide by employees and employers alike and is the global benchmark for identifying and recognising outstanding employee experience. Every year, more than 10,000 companies across 97 countries apply to get Great Place to Work-Certified.

About Great Place to Work®

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything they do is driven by the mission to build a better world by helping every organisation become a great place to work For All™.